

Job Title: Sustainability Manager

Wynne Construction has an exciting opportunity for a sustainability manager to join our team, based at our head office in Bodelwyddan, Denbighshire.

This role will champion the company's sustainability strategy to inform our future direction and contribute towards our business operations to be net-zero carbon by 2030. The role will drive and implement environmental and sustainability initiatives and best practice, ensuring full compliance with policies, ISO accreditations, statutory and client environmental and sustainability requirements.

Responsibilities:

- Ensure that best practice is communicated across the business in line with the Company's sustainability strategy including themes such as Net Zero Carbon, embodied carbon, lifecycle cost assessment, circular economy and biodiversity.
- Coach employees in all sustainability and environmental matters.
- Provide environmental and sustainability information, support and training to project teams to ensure they are able to meet legal and company requirements as well as client expectations.
- Undertake environmental auditing of sites to ensure compliance and best practice.
- Monitor project performance against targets and recommend and drive improvements from lessons learned.
- Be fully informed of the environmental and sustainability requirements within PQQ's and tenders.
- Work as part of the bid team and manage and deliver the environmental and sustainable elements of pre-qualification and tender returns.
- Prepare pre-tender information for TOMs (Themes Outcomes and Measures).
- Undertake environmental risk assessments and incident investigations and propose and implement improvements.
- Evaluate operations within the business to determine areas where costs can be reduced, and efficiency improved.
- Undertake CPD and ensure familiarity with latest environmental/sustainable developments/technologies.
- Ensure colleagues are likewise updated on latest developments/technologies.

Supply Chain Development

- Ensure all project, client and the Company's environmental and sustainability requirements are embedded in commercial documentation with subcontractors and suppliers and are delivered accordingly.
- Undertake audits of subcontractors and suppliers to ensure compliance, and maximise best practice.
- Provide support and education to supply chain members to ensure environmental and sustainability strategy targets are realised.



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KPI's/TOMs

- Collect accurate data on a monthly basis in order to report on our achievements and environmental and sustainability performance against KPI's and inform the direction of the Company's future environmental and sustainability strategy.
- Measure sustainability value created using TOMS (Themes Outcomes and Measures (TOMs) Framework.

External Environmental/Sustainability Profile

- Work alongside the Design Manager to review design and specification reviews to ensure that they deliver the necessary performance required by both company and client requirements (including BREEAM, or other environmental assessment methods).
- Represent the Company at regional and national forums.
- Present to clients and other key stakeholders.
- Participates in School engagement activities relating to environment/sustainability.
- Fulfil the role of STEM ambassador

Qualifications, Experience, Qualities:

- A relevant degree qualification and/or be practitioner or higher-level member of IEMA or similar professional body.
- A strong technical knowledge and experience in one or more relevant environmental/sustainability areas including carbon / energy, waste, responsible sourcing of materials, certification (BREEAM, WELL, NABERS, LEED, Ska).
- Previous experience (desirable) in the built environment through consultancy, construction or project management.
- A passion for, and commitment to, environmental and sustainability issues with a specific focus on construction, delivering excellence and driving continuous improvement.
- Ability to identify, develop, direct and implement key objectives.
- Excellent people management skills
- Strong communication skills.

Competitive salary

To apply, please send a CV and covering letter to Val White, HR Manager email: val@wynneconstruction.co.uk



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